

WE BELIEVE IN YOUTH!

Whistleblowing Policy

At Youth Dreams Project, we want everyone - staff, volunteers, parents, and young people - to feel safe, supported, and confident to raise concerns.

What is Whistleblowing?

Whistleblowing is when you raise a serious concern about:

- Unsafe coaching or safeguarding issues
- Bullying, harassment, or abuse
- Health & safety risks
- Fraud or criminal activity
- Discrimination or misconduct

How to Raise a Concern

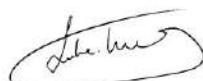
- Talk to your **Coach, Line Manager, or Head Coach**
- Speak to the **Designated Safeguarding Lead (DSL) or Deputy Safeguarding Lead (DSL)**
- Speak to the **Managing Director, Luke Kennedy**

Rest assured, you'll be **listened to and taken seriously**. Your concern will be kept **confidential** wherever possible and you will not face retaliation or unfair treatment for speaking up.

Whistleblowing isn't about getting someone in trouble — it's about keeping people safe, protecting young athletes, and making our organisation stronger.

If in doubt, speak out.

This policy was ratified on 1st January 2026.



Luke Kennedy, Managing Director
Youth Dreams Project