



# Anti-Bullying Policy

We are committed to providing a safe, respectful, and inclusive environment for all children, young people and our coaches. Bullying of any kind is unacceptable, and we take all incidents seriously. Everyone has the right to learn, play, and work in an environment free from fear and intimidation.

Bullying is **repeated, intentional behaviour** that hurts, threatens, or intimidates another person physically, emotionally, or socially. Bullying can take many forms, including but not limited to:

**Physical:** hitting, kicking, pushing, damaging belongings.

**Verbal:** name-calling, teasing, threats, offensive remarks.

**Social/Relational:** spreading rumours, excluding others, public humiliation.

**Cyberbullying:** online abuse, text/instant messaging, social media harassment.

**Prejudice-based bullying:** targeting someone because of race, religion, gender, disability, sexual orientation, or any other difference.

We aim to prevent bullying by:

- Embedding a positive culture of respect and kindness.
- Delivering lessons, assemblies, and activities on friendship, respect, diversity, and online safety.
- Encouraging students to speak out if they see or experience bullying.
- Training staff to identify, prevent, and respond to bullying.
- Promoting peer support and leadership opportunities.

If bullying is reported or suspected, the following steps will be taken:

1. **Listen and take it seriously** - every report of bullying will be acted on.
2. **Investigate** - gather information from all parties involved.
3. **Support the victim** - ensure they feel safe, listened to, and supported.
4. **Address the behaviour of the bully** - make it clear that bullying is unacceptable, apply appropriate sanctions, and provide guidance to change behaviour.
5. **Inform parents/carers** - where appropriate, parents will be involved.
6. **Follow-up** - check in regularly to ensure the bullying has stopped and relationships are improving.

We all have a role to play:

- **YDP Staff:** Promote respect, model positive behaviour, and respond to incidents.
- **Children:** Treat others with kindness, report bullying, and support peers.
- **Parents/Carers:** Reinforce respectful behaviour at home and communicate concerns with staff.

This policy was ratified on 1st January 2025.

A handwritten signature in black ink, appearing to read 'Luke Kennedy', enclosed within a simple black oval border.

Luke Kennedy, Managing Director  
Youth Dreams Project